

## HSE POLICY STATEMENT OF INTENT

This Health, Safety and Environmental Policy is a global policy and therefore applicable to all sites and locations under the control of Crane Building Services and Utilities worldwide.

As the President of Crane Building Services and Utilities, I regard the consideration of Health, Safety and Environmental matters as being as important as every other aspect of the company's activities and see the Policy as being an integral element of the overall Company Business Plan and evolution.

My intention is for Crane Building Services and Utilities to run as a successful and profitable business without unacceptable risk to the health or physical well-being of associates and others who might be affected by our activities. As such we will endeavour to continually improve standards in our working conditions, equipment, and systems. To further strengthen the intent of this policy a HSE Vision has been created to foster a culture that believes and strives in *'supporting each other for a healthy and sustainable future, where everyone goes home safe and well every day'*.

The promotion of Health, Safety and Environmental wellbeing is however a mutual responsibility for every associate, and all are obliged to do all that is reasonably practicable to prevent injury to themselves and others and to prevent damage to equipment, property, and the environment.

Associates must ensure that they all understand the main provisions of the policy and that they are aware of and meet the responsibilities which the policy places on them for Health, Safety and Environmental matters. The Company readily accepts its duties under relevant Acts, Regulations and supporting Approved Codes of Practice and industry guidance, and as such is committed to:

- Preventing injury and ill-health to associates and others who may be affected by activities, products or services;
- Preventing harm to the environment by unauthorised releases to air, land or water;
- Complying with applicable legal and other requirements relevant to company operations;
- Eliminating hazards and reducing OH&S risks
- Consultation and participation of workers & their representatives
- Empowering all workers to stop work if they feel there is unacceptable risk to theirs or other's H&S
- Setting Objectives and Targets to achieve continual improvement in HSE performance;
- Minimising waste in all forms (energy, materials and natural resources);
- Providing effective information, instruction, training, and supervision necessary to support the implementation of this policy.

This Policy will be readily available to all associates by placement on the Assure Portal and local HSE information boards located at each location. It shall also be available to visitors & customers to the company by having printed copies in reception areas at each site and on our company website. This Policy will be reviewed at least annually to reflect changes in the nature and size of the Company, the introduction of new equipment or processes and any changes required for complying with health, safety, and environmental legislation.

Name Christopher Gray

BS&U President

Signed



Date

12<sup>th</sup> Feb 2025

Name

LEIGH OLLERENSHAW

Job Title

OPERATIONS DIRECTOR

Signed



Date

12<sup>th</sup> FEB 2025